

Needs Improvement (0-1)	Satisfactory (2-3)	Excellent (4-5)	Score
Workload			
<ul style="list-style-type: none"> Often dominates, sits passively, or gets distracted. 	<ul style="list-style-type: none"> Sometimes dominates, sits passively, or gets distracted. 	<ul style="list-style-type: none"> Usually shares the workload equally, encourages others as needed, offers help as needed, and accepts direction from team members. Usually follows role assignments. 	
Listening			
<ul style="list-style-type: none"> Talks most of the time, rarely allowing input from others - Or - Rarely talks, requiring partner(s) to do most talking 	<ul style="list-style-type: none"> Usually balances talking and listening, though tends a little more to one than the other 	<ul style="list-style-type: none"> Listens attentively to others ideas, asks questions when needed, offers ideas, and encourages others input 	
<ul style="list-style-type: none"> Occasionally able to read and manage their own motivations and behaviors 	<ul style="list-style-type: none"> Able to read and manage their own motivations and behaviors. 	<ul style="list-style-type: none"> Able to read and manage their own and others' emotions, motivations, and behaviors. 	
Decision Making			
<ul style="list-style-type: none"> Dominates decision making - Or - Allows others to dominate decision making 	<ul style="list-style-type: none"> Sometimes seeks to reach a consensus, but often goes with just a majority rule 	<ul style="list-style-type: none"> Seeks to reach a consensus for all decisions. Uses appropriate conflict resolution skills as necessary. 	
Interdependence			
<ul style="list-style-type: none"> Rarely builds solutions or decisions from ideas of other team members. 	<ul style="list-style-type: none"> Sometimes builds solutions or decisions from ideas of other team members. Gives some thought to similarities and differences of members' ideas. 	<ul style="list-style-type: none"> Frequently builds solutions or makes decisions synthesizing ideas from all team members 	
Flexibility			
<ul style="list-style-type: none"> Has difficulty considering all other's ideas, synthesizing, or compromising 	<ul style="list-style-type: none"> Generally considers all ideas, sometimes seeks to synthesize, and sometimes makes compromises. 	<ul style="list-style-type: none"> Carefully and respectfully considers all ideas, seeks to synthesize, and compromises when needed. Works to be part of the solution, not part of the problem. 	
Comments:			Overall